



TERMS OF REFERENCE FOR THE I-UPSHIFT JUDGES

Background

Wezesha Impact is a FOR IMPACT organization that works to improve the employment outcomes of youth in Africa through identifying potential entrepreneurs and supporting them to start and grow their businesses.

Our model is comprised of the three complimentary pillars of: entrepreneurship education and skills development, technical support for youth led businesses; and Facilitating linkages, networks and voices for youth led enterprise.

Wezesha Impact is implementing the I-UPSHIFT project, across the five divisions of Kampala (Kampala central, Makindye, Nakawa, Kawempe and Lubaga) over the Past Months; Youth have undergone a two months mentorship. The upcoming pitching event is intended to provide youth groups with an opportunity to compete for a \$5000 seed grant. The 50 awarded youths will then proceed to an one Months mentorship program.

As a Judge, below are your roles and responsibilities as well as your expected deliverables as you offer support to the project team:

Roles and Responsibilities:

- Facilitate the screening and selection process for identifying the top 10 Outstanding Youth Prototypes, each to receive a \$5000 award.
- Provide constructive feedback to the 36 Youth Groups during their pitching sessions to facilitate future Improvement with prototypes.
- Allocate a two-day, 16-hour engagement period for the Wezesha Impact Team, ensuring effective collaboration and support.
- Collaborate with fellow judges to compile a comprehensive report at the assignment's end, fostering opportunities for ongoing learning and improvement.

NOTE

- The I - Upshift Project Has a Predetermined Judging Criteria and we will have a 1 day's orientation to get acquainted with the I Upshift Model, Judging Criteria and the Nature of the youth businesses.



- The Judges must be able to speak English and any two other additional languages below:
- French
 - Swahili
 - Lingala
 - Luganda
 - Somali

Send your application letter and CV to contact@wezeshaimpact.org with Subject: I-UPSHIFT JUDGE. Female Candidates are encouraged to apply.

Deadline for Application: Tuesday, 7th May 2024