

## TERMS OF REFERENCE FOR THE I-UPSHIFT JUDGES

### **Background**

Wezesha Impact is a FOR IMPACT organization that works to improve the employment outcomes of youth in Africa through identifying potential entrepreneurs and supporting them to start and grow their businesses.

Our model is comprised of the three complimentary pillars of: entrepreneurship education and skills development, technical support for youth led businesses; and Facilitating linkages, networks and voices for youth led enterprise.

Wezesha Impact is implementing the I-UPSHIFT project, across the five divisions of Kampala (Kampala central, Makindye, Nakawa, Kawempe and Lubaga) over the next nine months. Youth have undergone a four-day boot camp and recently concluded a two-week mentorship. The upcoming pitching event is intended to provide youth groups with an opportunity to compete for a \$100 seed grant. The 180 awarded youths will then proceed to an eight-week mentorship program.

As a Judge, below are your roles and responsibilities as well as your expected deliverables as you offer support to the project team;

### **Roles and Responsibilities:**

- Facilitate the screening and selection process for identifying the top 36 Outstanding Youth Prototypes, each to receive a \$100 award.
- Provide constructive feedback to the 51 Youth Groups during their pitching sessions to facilitate future improvement with prototypes.
- Allocate a one-day, 8-hour engagement period for the Wezesha Impact Team, ensuring effective collaboration and support.
- Collaborate with fellow judges to compile a comprehensive report at the assignment's end, fostering opportunities for ongoing learning and improvement.

### **NOTE**

**The I- Upshift Project Has a Predetermined Judging Criteria and we will have a 1 Hour orientation to get acquainted with the Judging Criteria.**

**The judges will receive a stipend of 150,000 Ugx upon submission of the activity report, in addition to a transport allowance of 50,000 Ugx.**

### **LANGUAGE:**

The judges should be able to speak English and any other language from the list below:

- French
- Swahili
- Lingala
- Luganda
- Somali