



**Wezesha  
Impact**



# 2021 ANNUAL REPORT

Osobola

Unaweza

Itwero

You Can!  
You Can!



## About Wezesha Impact:

Wezesha Impact is a FOR IMPACT organization that works to improve the employment outcomes of youth in Africa.

We skill youth in entrepreneurship and work readiness and support youth enterprises to thrive.

## Mission:

Skilling and supporting African youth to thrive as entrepreneurial job creators.

## Vision:

Youth in Africa are fully engaged economically and socially.



## Co-Founders Statement

**James Katumba S.** - Co-founder & Managing Director  
**Solomon Kayiwa Mugambe** - Co-Founders & Executive Director

### Greetings Our Champions!

Three words that describe 2021 for us are **RESILIENT**, **FUN** and **BETTER!** We have experienced full growth, change and survival as an organisation.

In 2021 we directly worked with 1,447 youth. 60% (868) were female. 97 were refugees. We partnered with 62 vocational schools and 19 community training centres.

We also supported youth led businesses to survive through the 2021 lockdowns. Baraka Patience from Nakivaale Refugee Settlement is just one example. Baraka runs Botanica Repellant a social business that produces a natural and affordable mosquito repellent jelly. Learn more about Baraka on page 6.

We are grateful to our partners, donors, the

team, and friends. Your collaboration, advice and donations have enabled Wezesha Impact to continue equipping youth with the skills and for entrepreneurship and work.

We hope that you continue to be inspired through the 2021 Annual report as you witness how you Championed improved youth outcomes with Wezesha Impact.

Thank you for taking on the journey of co-creating impact with us.

**Solomon Kayiwa Mugambe**

**James Katumba**



## Wezesha Impact Skills & Enterprize (W.I.S.E) Academy

Indicator progress  
( Before Lockdown)

### Youth in Vocational Schools

75 Partner vocational training institutes



2,487 youth enrolled in vocational training institutes



94 Instructors in vocational training institutes



### Out of School Youth

30 Partner Community training centres



665 youth enrolled in Community training centres



31 Instructors in Community training centres



Indicator progress  
( After Lockdown)

62 Partner vocational training institutes

1,149 youth enrolled in vocational training institutes

94 Instructors in vocational training institutes

19 Partner Community training centres

423 youth enrolled in Community training centres

31 Instructors in Community training centres

## Wezesha Impact Growth Lab



224 youth enrolled for Improve Your Business programme



200 Business Plans and actions designed to improve the business



70 youth Linkages and technical support done



15 Business groups created



5 Competitions held ( 4 regional and 1 national)

## Young Africa Works in Uganda: Market for Youth Programme



74 youth Champions identified and trained (56.8% - female; 43.2%- male) 7 PLWDs



37 Youth Groups adopted & profiled



4 District inception meetings held



3.5 Trainings held for youth champions



8 Community sensitization drives held



## Cross Cutting Issues



60%

### Gender Focus

Wezesha impact work targets 60% female youth enrolled on the programme. Investing in girls economic empowerment is essential in achieving gender equality. Enabling girls to increase their knowledge and skills enables them transform their lives, the lives of their families and the community.



98

### Refugee Engagement

Wezesha Impact has partnered with CEBUNA to implement Entrepreneurship Education with Youth in the Nakivale refugee settlement. CEBUNA is a Visionary organisation that works to empower, skill and uplift 60 young refugees in Nakivale refugee settlement.

Through the Urban Local Coalitaion Accelrator, we have been able to reach 13 young refugees. These went through the skills hub created to harness employment opportunities, business development, skills transfer and sharing of best practices.

Also, 25 refugees were trained under Improve Your Business programme.



122

### Inclusion of people living with disability

Wezesha Impact work targetted 122 persons living with disability across the communities we work in.



*A community conversation session in Apac district.*

# YOUTH VOICES



Meet the Botanica team from Nakivaale Refugee Settlement showcasing Botinica Mosquito repellent jelly.



## Championing Malaria Solutions in Nakivaale Refugee Settlement.

Meet Baraka Patience a refugee from DRC who now lives in Nakivaale Refugee Settlement. Baraka started Botanica Repellant a social business that produces a natural and an affordable mosquito repellent jelly.

Baraka shares that Botanica Repellant tackles the problem of malaria by preventing mosquito bites among residents in the settlement. The jelly is a natural moisturizer that keeps the skin

smooth and natural and protects your skin from mosquito bites for 8 hours.

Baraka has a team of 2 full time and 3 part time staff. He says, “We collaborate with young mothers with at least one child below the age of 5 because children are the most affected by malaria. We give them jobs so that they are able to provide for their children.

For the last quarters of 2021, Baraka

managed to save on a mobile money account. Botanica produces 100 tins per month.

Baraka shared that they look forward to start on product certification from Uganda National Bureau of Standards, improve product branding and expand their market outside the settlement to areas like the capital city Kampala and Mbarara.



*Flavia tends to her crops in the hydroponic system.*

## Wealth in Vegetable Growing!

Meet Flavia Atto, 21 years from our partner COWA Centenary Vocational Training school in Central Uganda. She ventured into the Horticulture business during the lockdown in Uganda.

Flavia says, "After graduating with a national certificate in Agriculture from Centenary Vocational Training school, I looked for a job in vain until I thought about starting my own business of growing vegetables, but I did not have land.

I went to the COWA Director and asked for land to rent. The Director provided me with the hydroponic system, food towers and a greenhouse to grow my vegetables.

Since the gardens were established, I only needed to buy seedlings to start."

Flavia borrowed money from a friend and started growing vegetables such as spinach, kale, Sukuma wiki, eggplants, parsley, latus, basil, spring onion, coriander and tomatoes.

From her first harvest, she paid rent and bought more seedlings. From her second harvest, Flavia paid wages of 2 youth that she employed and bought more seedlings.

Flavia says she can now produce more and has a bigger customer base. She attributes her experience in record keeping and entrepreneurship

skills to the training from Wezesha Impact through the Improve Your Business Programme. These skills have enabled her to monitor her vegetable business.

Flavia participated in the 5th edition of the Wezesha Awards and emerged winner in the Enterprize category.





*Christine ( above and left) repairing an old shoe giving it a new look.*



## Turning the Old into New!

Meet Nalwoga Christine, a young mother and Wezesha Impact alumna from central Uganda.

Before the COVID-19 lockdown, Christine owned a salon business. This however was closed when the lockdown was affected.

Previously Christine had gained knowledge on how to start, manage and grow a business while on the Wezesha Impact programme. She looked for a

business she could start while at home.

Christine now runs a shoe making business. She makes craft shoes and refurbishes old shoes and bags using various materials such as leather and African kitenge fabric. She also knits baby clothes.

She buys her shoe making materials from local suppliers in the city. She contracts 2 part time employees whom she hires only during busy seasons.

Currently Christine has saved money and has future plans of purchasing machinery to help her increase production on large scale.

Christine says she takes time to research shoe fashions on the market and learns how to make them so that she can compete with other shoe making businesses.

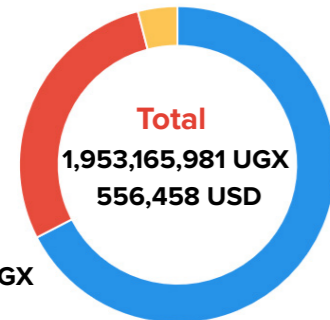




## 2021 FINANCES

Revenue **Total**  
2,522,129,711 UGX  
703,719 USD

### Expenses



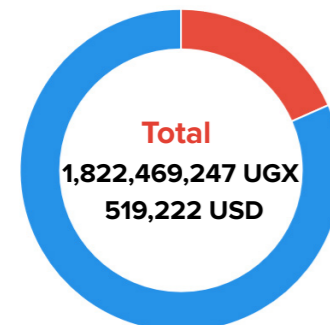
**Programmes**  
67%

**Administrative**  
29%

**Fundraising**  
4%

**Surplus:**  
568,963,731 UGX  
162,098 USD

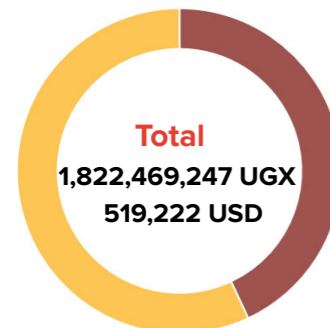
### Current Assets



**Current Assets**  
Cash and bank Balances  
82%

**Plants & Equipments**  
Non Current Assets  
18%

### Equity and liabilities



**Current liabilities:**  
Trade and other payables  
57%

**Capital employed**  
Retained earnings  
43%

## COMING UP IN 2022

- 3,000** youth served under Wezesha Impact program experience to strengthen the competencies of youth in preparation for entrepreneurship and employability.
- 100** micro-enterprises served under Wezesha Growth Lab to increase competitiveness and growth of youth led micro-enterprises.
- 100+** school based and community based partners direct collaborations.
- 60%** female, refugees and youth living with disabilities served as part of the youth we serve.



## 2021 PARTNERS

### Funding Partners

Africa Coalition for Social Impact  
 African Visionary Fund  
 GOAL Uganda  
 Issroff Family Foundation  
 Peery Foundation  
 Planet Wheeler Foundation  
 Ripple Foundation  
 Segal Family Foundation  
 Social Initiatives  
 Tawingo Fund  
 The ShareTrust  
 Imago Dei Fund

### Capacity Building Partners

Komo Learning centre  
 Acumen Fellows Program  
 Africa Visionary Fellowship  
 Issroff Family Foundation  
 Opportunity Collaboration  
 Perennial  
 Suddes Group – For Impact  
 UNESCO Chair-Lifelong Learning,  
 Youth & Work  
 UN-ILO: Get Ahead for Women  
 in Enterprise Program, Start and  
 Improve Your Business.  
 Hubert H. Humphrey Fellowship  
 Program

### 501(c)(3) Fiscal Sponsor

One World Children's Fund  
 King Baudouin Foundation US  
 Philanthropic Ventures Foundation

### Australian Fiscal Sponsor

Partners for Equity



## Board of Directors

### Ms. Doris Mitti

Director for Fundraising and  
 Partnerships - The Remnant  
 Generation.  
 Communications Consultant -  
 CELA Consults Ltd.

### Mr. William Matovu

Country Director -  
 Heifer International Uganda.

### Mrs. Irene Mutumba

Executive Director  
 Private Education Development  
 Network  
 Ashoka Fellow, social  
 entrepreneur.

### Mr. Mathew French

Executive Director  
 Komo Learning Centres.

### Mr. James Katumba

Co-founder & Managing Director  
 Wezesha Impact

### Mr. Solomon Kayiwa Mugambe

Co-founder & Executive Director  
 Wezesha Impact

## Advisors

### Mr. Antoine Chiquet

Co-founder-  
 Komo Learning Centres.  
 Global citizen.

### Mr. Samuel James Kibanga

Private development consultant.

### Mr. Joseph Quaderer

First Vice President and Private  
 Banker -  
 Morgan Stanley Private Bank New  
 York.

### Ms. Alice Ndagire

Co-founder  
 Alibeth Consults.

### Mr. Bernard Akol Otemor

Assistant Curriculum Specialist for  
 BTVET-  
 National Curriculum Development  
 center Kyambogo.

## The Team Behind The Impact!



**Gilbert Egwel**  
Project Officer



**Janet Bagadira**  
Program Facilitator



**Ritah Nabalamba**  
Finance & Administration coordinator



**Jannet Oroma**  
Project Coordinator



**Francis Osika**  
Project Officer



**Harriet Jelian Arach**  
Program Facilitator



**Timothy Nkoyooyo**  
Monitoring & Evaluation Assistant



**Ian Okot**  
Accounts Assistant



**Winny Awor**  
Administrative Assistant



**Martin Bakama**  
Finance Manager



**Godfrey Ntege**  
Driver



**Edward Balidawa**  
Program Facilitator



**Judith Kia**  
Project Officer



**Christine K. Nantongo**  
Head of Programs



**James Katumba**  
Managing Director



**Chloe Namwase**  
Communication Executive



**Maria Nakyanzi**  
Monitoring & Evaluation Assistant



**Esther Ndibulima . S**  
Program Officer



**Wilbert Musinguzi**  
Program Facilitator



**Diana Nabulya**  
Program Facilitator



**Solomon K. Mugambe**  
Executive Director



**Kogan Awio**  
Program Facilitator



**Paul Selah**  
Media Assistant



**Barbara Atukunda**  
Head of Partnerships &  
Fundraising



**Josephine Nabulya**  
Program Administrator



**Susan Nabbuye**  
Program Officer



**Enock Tumutegyereize**  
Administrative  
Assistant



**Benson Kwikiriza**  
Senior Monitoring &  
Evaluation Coordinator



*Photo: youth participate in a team building game.*

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